

Job Profile for an additional Associate Pastor

The Associate Pastor will be a member of the pastoral team of Guildford Baptist Church, responsible to the Senior Pastor.

Person Specification

- To have a love and passion for God, and for the church community in all its local uniqueness and diversity.
- To have significant experience in church leadership.
- To have recognised theological training, and to be able to lead from an evangelical theological perspective.
- To be gifted in preaching and teaching, and communication, and to be open to the Holy Spirit.
- To have a heart for building up the body of Christ, maturing believers and developing real Christian community.
- To be comfortable with team ministry which includes flexibility, humility and a willingness to get involved.

Key Responsibilities

- To join the Senior Pastor and Associate Pastor in the ministry of preaching, teaching, and leading Sunday services and/or other public gatherings of the church, including church meetings and prayer.
- To share in the pastoral care of the church: being available for pastoral visits/appointments, and important rites of passage, across the life of the church.
- To specifically focus on the pastoral care of families with children and young people.
- To foster the integration and active participation of young adults and students in the life of the church.
- To help shape our Sunday evening services to make them accessible to the upcoming generation.

Opportunities

- Being part of the pastoral leadership team of a thriving town centre church community, where a wide range of age groups and ethnicities are well represented.
- Being able to develop the role, within the constraints of the required responsibilities, to fit with gifting and interests.
- Being managed by an experienced pastoral leader.
- To visit our world partners in various parts of the world.
- To continue professional development through private study, courses, etc, with a sabbatical every seven years.

Other Requirements

- It is a requirement to agree to the Safeguarding Policy of the church, undergo DBS and other necessary checks before commencing employment.
- It is an Occupational Requirement for the post holder to be a practising Christian.
- You have a right to work in the UK.

Church Staff Values

- Professional - we seek to maintain the best possible standards in terms of working practice: punctuality, honesty, efficiency, and transparency.
- Personal - we seek to bring the personal touch to our work, so that our professionalism is not cold or clinical, but warm and generous.
- Prayerful - we seek to bring our work to God in prayer, rather than simply sorting things out on our own.
- Patient - we seek to be forbearing of one another, recognising that in any team and in any church community there will be different styles and personalities.
- Passionate - above all, we seek to be passionate, wholehearted followers of Christ.

Expressions of Interest: If you would like to be considered for this role, please contact Duncan Stonehouse, Operations Manager with your details, including a full CV.
(duncan.s@guildfordbaptist.org)